

After 8 years of whole-hearted, creative and faithful leadership, this past week, Glen let me know that it's time for him to make a change.

With tears in his eyes, Glen reflected on the myriad of moments where he has passionately loved serving here" (his words), but that the time has come to explore a new chapter in his vocation journey.

In his letter to myself (Scott) and the Board of Elders, Glen explained, "My decision to explore this change is in no way a statement of having anything against Lambrick, but rather a seeking out what might be best long-term for my family and my career path."

Amidst a deep love for Lambrick – especially Lambrick's amazing youth and youth leaders – Glen has a desire to explore other opportunities that will utilize his gifts, experience and education in a fresh way. Most recently, Glen successfully completed a MA in Leadership from Royal Roads University.

In the midst of a season of prayerful discernment, a unique and unsolicited opportunity came his way – to work for the provincial government as a data analyst – and Glen has accepted a six-month position starting in the New Year. Though this is a quick transition, because of his heart for Lambrick youth and their families, Glen has offered to lead the youth nights and walk alongside the youth through the month of January. This will give Glen a chance to end well, to journey with the youth as they prepare for his departure, and, I hope, to give and receive much blessing.

On behalf of the Board and the whole Leadership team, we want to thank Glen for eight years of Godhonoring leadership and pastoral ministry – to our youth, families and congregation. Glen has served with integrity and faithfulness through a lot of ups and downs, and his (and Deanna's) impact on our youth, congregation and community will be appreciated for many years to come.

As Glen begins to transition out of his role, we hope that many will take the opportunity to convey back to Glen (and Deanna) something of the impact of their ministry, leadership, friendship and presence with us. They deserve it. We will plan an official opportunity to thank and bless Glen and Deanna sometime in the latter half of January (stay tuned for the details). And as their church family, let's commit to seek God for Glen and Deanna (and their kids) in the coming days and months as the seek and discern God's leading into a new chapter in their journey.

As for the future of youth ministry at Lambrick, in the second week of January, I (Scott) will be bringing together a community of folks who love Lambrick Youth to explore what will be needed in the coming season of transition and how to make it happen. We are thankful that Glen has built a youth ministry that involves so many invested senior youth and young adults, and are confident that God will meet and lead us forward. If your heart beats for this essential aspect of our ministry, and want to be a part of the way forward, plan to join us on the evening of January 12th (likely on Zoom).

On behalf of the whole leadership team, Scott Anderson