



LAMBRICK PARK CHURCH
GORDON HEAD + VICTORIA + THE WORLD

Eldership at Lambrick Park Church 2018

The Board of Elders play a vital role in the life of Lambrick Park Church. They are responsible for the overall direction, protection and oversight of the life and leadership of the church. In the light of the significance of this responsibility and authority, we are committed to the following qualifications:

We are seeking Shepherd/Leaders with:

- A clear testimony of living, growing faith in Jesus Christ.
- Demonstrated spiritual leadership, able to be bold, proactive, visible, have shepherd's hearts, already acting in this manner in our congregation.
- High level of commitment to the faith, vision and values of Lambrick, to the community of Lambrick, and our shared life under God.
- Commitment and ability to carry the load and do the work.
- Capable of being visionary, able to see the "big picture".

We are seeking Elders with **character** – who evidence attributes listed in 1 Timothy 3:2-7 and Titus 1:6-9.

We are seeking Elders with **competence** – who have gifts and skills that contribute to the strength of the Elder's team

- Recommended spiritual gifts: discernment, wisdom, teaching, leadership, administration
- Good interpersonal skills
- Good communication skills

We are seeking elders who have **courage**. Elders must be able to stand firm and be willing to stand up for what God cares about.

We are seeking elders who are **called**. Elders must know that they are being called by God to this task.

Lastly, we are seeking to build an Elders' Team that has good **chemistry**. An Elder needs to be a good "fit" – a willing and sacrificial team player.

While affirming the gifts and leadership contribution of both men and women in the life and ministry of Lambrick, our tradition and present practice at Lambrick is for eldership to be the unique calling of committed God-seeking men.

Elders Selection Process

We invite the membership of Lambrick to nominate members who can serve the role of Elder in our church. We ask that you **prayerfully** participate in this very important process with the knowledge that God is already preparing the leaders who have the capacity and wisdom to help guide Lambrick into the days ahead.

The Nominating Committee is made up of three members of the congregation:

Sandi Hess (chair), **Rick Johnson**, and **Don Crawford**.

The current Board of Elders is as follows:

- Chris Berghius (2015-2018, starting a new term) as Board Chair
- Richard Larkin (concludes second term Nov 2018)
- Pete Provan (2015-2018, starting a new term)
- Louis Chen (2017-2020)
- John de Jong (2017-2020)
- Scott Anderson – (Lead Pastor/non-voting member)

Our by-laws do not delineate the number of elders at any given time. That said, we aim to have 6-8 committed elders at all times. We currently have 4 elders carrying on into the coming year, alongside of Scott Anderson (our lead pastor). The Board of Elders have asked the Nominating Committee to seek nominations for **2-3** new elders for affirmation at our AGM on November 27th. Terms of office are for 3 years, and can be reaffirmed for a 2nd 3-year term.

To make a nomination for Elder, we invite you to first prayerfully review the Qualifications of an Elder on the reverse side. Starting immediately, the Nominating Committee will be accepting nominations for approximately 3 weeks (October 8 – 27). The Nominating Committee has this overview as well as our "Becoming a Leader at Lambrick" document up on the website for you. You will be able to submit your nomination on-line, use nominatingcommittee@lambrick.com for email, hand deliver a nomination to a committee member, or drop it off at the church office instead. We have a thorough, thoughtful and prayerful process of discernment and careful vetting once we have received your nominations. We encourage members to relate directly to the Nominating Committee, which allows us to fulfill our mandate as delegated by the Elders.

The process of the selection of new elders will go as follows:

- **October 8 – 27** : nominations received by the Nominating Committee (approx. 3 weeks)
- **October 28** : a Nominations process update will be made to the congregation in the service
- **October 29 – November 11** : Nominating Committee/Elders meet with nominees (2 weeks)
- **November 12** : names and profiles of Elder candidates will be posted for prayer and a time of discernment. Members are encouraged to approach individual candidates with any questions, concerns or encouragement. This is an important aspect of our mutual discernment process – please make use of it. (approx. 2 weeks)
- **November 26** : Annual General Meeting where LPC membership votes on the slate of Elders

If you have questions, please feel free to contact anyone from the Nominating Committee – Sandi, Rick or Don. Thank you.