



**WE ARE  
LAMBRICK**

**AGM REPORT 2016-2017**

# LAMBRICK

PARK CHURCH

WE SEEK TO KNOW, LOVE & SERVE GOD

WITH GRACE, AUTHENTICITY & HOSPITALITY

IN OUR CHURCH, NEIGHBOURHOOD & WORLD

## Table of Contents

LPC Board	3
Lead Pastor	4
Worship   YA   Hospitality	5-6
Youth Ministry	7
Kids Ministry	8
Community Life	9-11
Missional Engagement	12-13
Administrative Director	14
Wiseways	15
Staff and Board Photos	16

## AGM Agenda

welcome  
worship  
reports  
highlights  
budget update  
sharing together  
looking forward  
prayer

# LPC BOARD

*Don Crawford, Board Chair*

Many, many times now, over the years as part of Lambrick Park Church's leadership I have had the privilege of *looking back, looking around, and looking ahead* as we prepare for our Annual General Meeting each November. While each year is different, with a unique set of highlights as well as challenges experienced, it is good to stop and reflect on God's work through Lambrick Park Church, and to articulate that for this report. This year we can honestly thank God for increased stability and spiritual growth, for new opportunities and deepened commitment, for the responsibility of welcoming people into Lambrick while saying some sad and difficult goodbyes, and for walking alongside a community of faith that is very much listening to God, hearing His voice and leading, following in His ways, and growing in spiritual stature. There are many areas where we still need to invest; growth brings wonderful new challenges – parking, discipleship, seating, community, to name but a few – but LPC's spiritual health and vitality are on our hearts and minds, in our prayers and actions, forming and forging our direction and decisions.

2016 – 2017 saw Lambrick settle into a strong working relationship between the Elder Board and Pastoral Team, alongside the many, many leaders in ministries spanning age groups, interests, time at Lambrick, and stages of faith. The Elders have enjoyed and appreciated Scott's contributions and his leadership among us. We have been very encouraged as he stepped into the Lead Pastor role, investing his calling, gifts and experience in the key areas we had identified this time in 2015 for the Search Committee: pastoral leadership; clarity in communication, from one-on-one meetings to preaching; a high value on pastoral care; and a development mindset and ability. He also has an understanding of and commitment to team – as pastoral team leader and a member of the elders team – and in providing strategic leadership within the ministry teams, missional initiatives, community experiences and neighbourhood presence that make Lambrick who we are.

Having Scott in place as Lead Pastor has changed the Elders' direct relationship with our staff somewhat, but for the better. We thank Jenn for her passionate service in our Children's Ministry, and we continue to pray for, support and bless her as she follows God's leading in her life to the mission field in Chile. Glen continues to work hard, applying his strong work ethic to our Youth Ministry, investing in our middle school and high school students, and in the leadership team he has developed there. As Simon has taken on a more formalized role in Young Adult Ministry alongside his Worship Arts portfolio, we are so encouraged to see so many UVic and Camosun students worshipping with us, and a growing contingent of young adults early in their careers and relationships making Lambrick home. We welcomed Treace to the team last Spring, and continue to appreciate her contribution to the administrative side of Lambrick.

We thank God for a solid preaching/teaching ministry, for strength in financial stewardship, for existing small groups and a raft of Rooted groups that came together this Fall, for the behind-the-scenes service of so many ministry teams – Family Care, Children's Ministries, Youth Ministries, Prayer Net and Prayerwërks, various Women's Ministries, Men's Bible Study and MENTality, our Hospitality crews, Finance Team, Nominating Committee, and so many more. Those of you serving in these capacities – you know who you are – Thank You! We do not take your investment in the ministry of Lambrick Park Church lightly, or for granted. You can read about Wiseways and English Language Learners as outreach efforts throughout each week, making a difference in practical, relational ways as part of our mission to be doing *Life with God for the Sake of the World*.

In closing, I would like to express my gratitude to the Elder Team – Richard, Pete, Chris, Scott – for serving this past year in this important responsibility. As Louis and John join you, I am thankful for each of you, and your willingness to serve God through eldership at Lambrick. It is indeed a privilege to prayerfully lead a growing faith community like ours, and to be following God's direction for Lambrick.

Please enjoy the rest of this AGM booklet. There is a wealth of information and inspiration in the following pages, as you get a sense of where we are as a church headed into 2018. As a leadership team, the Elders "*always thank God for all of you and pray for you constantly*" ... 1 Thessalonians 1:12 (NLT).

# LEAD PASTOR

Scott Anderson

It's been a good and fruitful year in the life of Lambrick Park Church and for that I am incredibly thankful. Here and there someone shares with me the long view of their journey with Lambrick and I am freshly alerted to the fact that **these are good days**. Not that we don't have much to continue to rethink and reshape and renew, but in the midst of it all, there is a deep awareness that God's grace is at work among us in evident ways.

17 months ago (July 2016), Janet, Olivia, Carter and I stepped off the ferry and dove into Lambrick. And right from the start, in the midst of the many things that leadership brings, I've lived with a number of core priorities: to preach and pray with my whole heart, to build relationships and trust wherever I can, to renew our clarity and passion for the core things of the gospel, to honor and bless the good things that God is already doing among us, and to invest in the leaders God has given us.

As I reflect back on this first full ministry year for me with you, I'm encouraged by where we've come and thankful for the grace and fruit we are experiencing. Along with positive momentum in the traditional markers (attendance, baptisms and giving), I'm most inspired by the glimpses of faith growing in the real lives of many – faith to trust God in difficult callings, faith to lean into Christ and reach out with Christ, faith to serve and lead in seen and unseen ways, and faith to follow Christ in the way of the cross. This is what we pray for and celebrate.

Not surprisingly, it's been a demanding year and I've been noticeably exhausted at a few points along the way. Thank you to the board, staff, and a few key individuals who've prayed and supported me as I try to find my pace at Lambrick and simply be the person God's called me to be (and not everything for everyone).

One of the things I've sought to do this year has been to bring a renewed focus on pursuing *redemptive community, intentional discipleship and everyday mission* across the spectrum of our church life. I am encouraged by how this is becoming more central to our conversation and commitments.

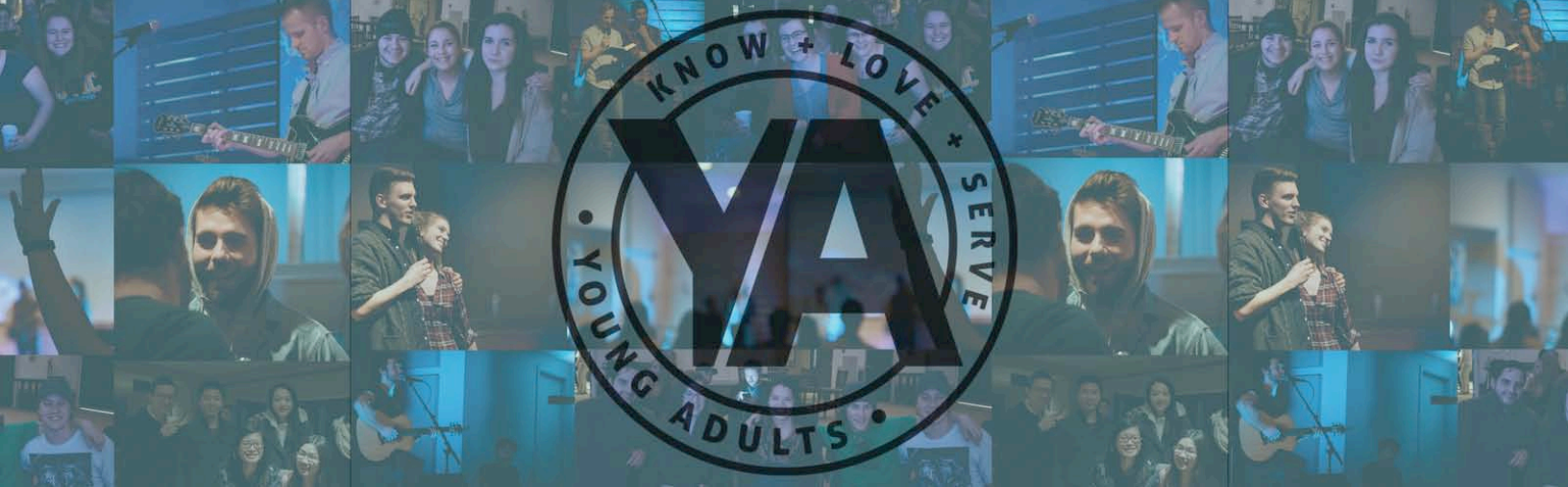
Preaching-wise, we've covered a lot of ground this year – journeying through the biblical narrative, exploring the call of discipleship, encountering Jesus at the Table in Luke's gospel, having some needed conversation about lust, pornography and the fight for freedom, and experiencing the companionship of God through the Psalms. Thank you to those who've shared in the preaching this year – Clayton Dougan, Wendy Brouwer, Jenn Taylor and especially Glen Kyle.

I want to thank my pastoral and staff team – Glen Kyle, Simon Prittie, Jenn Taylor and Treace Alton (as well as Karen Bogle and Janet Anderson who filled vital temporary roles this past year) for the ways you have served and lead with faith, character, skill and steadfastness. I'm glad to be leading and growing with you.

Thank you to the board – Chris Berghius, Pete Provan, Richard Larkin and Don Crawford – for your supportive partnership and shared work for the good of the church. Special thanks to Don for all the gifts you bring from serving Lambrick so many years. I can already think of a few stretches I would not have survived without you.

Thank you to all those who serve and lead at Lambrick – from formal teams like the Missional Engagement Team and the Family Care Team to those who make coffee and run ProPresenter – **thank you**. God's ministry is known among us because of your faithful and sacrificial service and leadership.

Lastly, I want to thank you – our church – for embracing me as your pastor. I don't take that for granted. I feel richly blessed, royally stretched, and consistently supported here at Lambrick. May God give us many years to grow in His grace together.



## WORSHIP | YOUNG ADULTS | HOSPITALITY

*Simon Prittie*

In less than a month, I will celebrate my 36<sup>th</sup> birthday! I say that, partially in disbelief, but also to mark the passage of time in relationship to my life as a congregant of Lambrick Park Church. I began attending here at 17 years old shortly after Jesus radically transformed my life and called me to follow him. Lambrick became my foundation for hearing God's word and it exposed me to the world of "worship". I have literally called Lambrick my home for over 18 years (over half my life).

In that time, I have experienced some of the greatest joys. My wife went into labour with our first son in this church. I was baptized here, I baptized my wife here (the same day) and I hope to baptize my children here some day. I have experienced God's provision and grace for me in times of need through this church and I have seen others experience God's mercy, grace and provision through the ministries of Lambrick.

In the same breath, I have also experienced some very difficult times in the life of this church. I would be doing myself a disservice if I were to ignore that reality. In fact, it has been both the good and the "less good" that have helped shaped who I am now. Through it all, I have been encouraged to draw closer to God, lean not on my own understanding and to trust that God leads His people to good places when they have their eyes set on Jesus.

With 11 years in ministry at Lambrick under my belt I can say without hesitation that this past year has been one of the healthiest and most fruitful years of ministry I have ever experienced! I am so thankful to God for his faithfulness and steadfast love to see this church press into a hopeful future.

### Worship at Lambrick

I am blessed to work alongside 33 ministry volunteers who help lead worship at Lambrick. This is an amazing crew of people who really go above and beyond the call of duty every week. They are your lighting, media and sound techs, bass players, guitarists, pianists, drummers, singers and cellists! Our desire is that everyone would encounter God in worship and experience His presence as He dwells in the atmosphere of His praise. We want to sing songs that remind us of who God is and that reinforce our identity in Christ. There has been much to celebrate in the life of our worship department this year! We've grown in numbers as well as our passion and focus toward making Jesus the centre of all we do. We're looking forward to the Worship Central Conference in February 2018 as 10 of us are heading to Vancouver for a weekend of learning, growing and encouragement.

## Young Adults at Lambrick

There are more Young Adults coming to Lambrick and settling into life with us than ever before. I have been so encouraged by the sheer number of young people joining us on Sundays. That being said, what really impresses me is the level of engagement from these young adults into the life of our church. They are rising up in leadership capacities, serving as volunteers across the ministry board and engaging with all generations and offering themselves for the betterment of our church.

We're cautious not to become "program heavy" while still offering ways for our young adults to engage with each other and with the greater community of Lambrick. We continue to focus on the monthly young adult lunches (a valuable entry point into community), the worship nights (a way to engage with each other and with the greater YA community of Victoria), Bible studies and games night.

I have also been meeting regularly with a number of our young adult men... sometimes for coffee, but often to cut their hair. I have loved serving these gents in this way and it has been an incredible way to engage with them as a friend and pastor.



## Hospitality

The ministry of hospitality is so important! It is scripturally outlined as one of the spiritual gifts and we have some very gifted people who serve on this team! I'd like to thank everyone who serves in any capacity with the Hospitality team and simply state that what you do matters and is so important to the life of our church. You'll see these people in action every Sunday as *greeters, coffee servers, ushers, Connect table hosts and communion servers*. *Some are harder to spot because they're operating behind the scenes. You may never see the communion prep team but know they are serving you! Special thanks to Michelle Yeske who helps to organise and schedule most of these volunteers!*

## Please Pray!

If you would, please consider these ministries in your prayers. We desire that God would continue to move in power in the lives of those serving in these areas. Please pray that our efforts would be for God's glory and the common good of those calling Lambrick "home" in this season. Thanks! Simon

# LAMBRICK YOUTH

Glen Kyle

*Lambrick's Youth Ministry goal is to see students personalize their faith through being **exposed** to God through our large group programs.*

*We hope that students **experience** God through our small group programs.*

*Then that students **express** who God is through our outreach programs and in their own individual lives.*

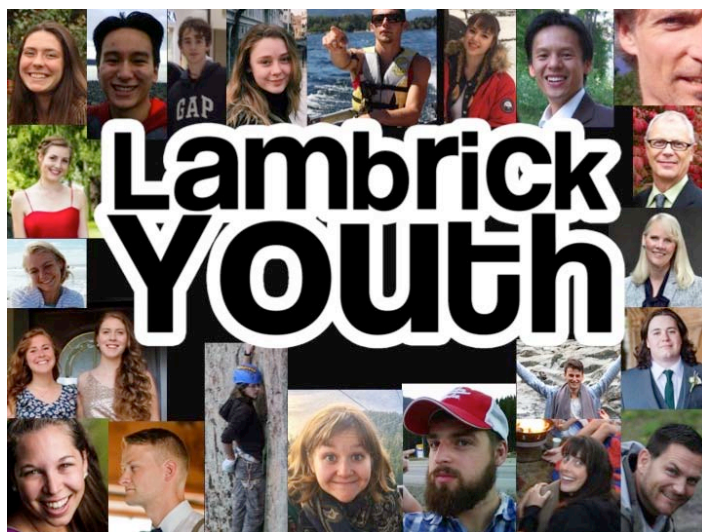
As I reflect on last year I think we are headed in the right direction as a church and as a youth ministry. I believe we have some of the most amazing youth in the city. I am excited about what God might do through Lambrick Youth as we head into this new year. There are over 20 amazing regular youth volunteers and countless others who volunteer on a semi-regular basis. They are the heartbeat of Lambrick Youth and love connecting with teenagers.

## A few highlights:

- I had the privilege of teaching beyond LPC twice this last year. I taught two seminars at a conference on equipping youth and kids leaders in Duncan. Second, my wife Deanna and I taught two different courses at Auxano Discipleship School.
- We have had three parents nights over the last year: we hosted Brett Ullman who did a parents 101 seminar about media, faith, and culture; we also hosted Internet Safety Training with an internet expert Darren Laur; and in September we hosted the parents for steak dinner and Youth Information night. All three were a great success and I feel Lambrick Youth is truly supporting parents of teenagers.
- During the summer we were approved for a summer youth worker, mostly paid by the government. We hired Russell Demerse to work primarily with the youth ministry and he did an excellent job setting up the youth group for success this fall.
- In October 2017 we hosted over 120 grade 8 students from Gordon Head middle school at Lambrick as part of their curriculum to understand world religions. I was able to articulate the meaning of Christmas and unpack the gospel as I explained Easter.
- I have recently been approved to engage in some research on Lambrick Park Church for my Masters in Leadership through Royal Roads University. I will be engaging leaders at Lambrick to address the idea of how our vision aligns with our ministry programs. Stay tuned for more details.

*Here are some easy ways you can invest in teens that do not require a weekly commitment to Lambrick Youth:*

- Greet a student by name at church (that means you will need to introduce yourself and exchange names).
- Pray for that student by name throughout the week.
- Intentionally build relationships with adults who have teenage children. Share a meal with that family. (A practical way to support our families!)



# KIDS MINISTRY

Jenn Taylor

As I look back over the past year with our kids and families, I am so encouraged. God has done great things in our midst and His faithfulness in providing for our needs in Kids' Ministry has been overwhelming. Here are a couple of snippets of how God has provided:

Our KidMin team has grown in number, but also in relationship with each other and with the children who are entrusted to our care each week. It's so great to watch God bring people to the forefront so that our little ones can feel safe, secure and are sure to hear the Word of the Lord each week. I am grateful for each of the 33 people who choose to serve our kids and families.



This summer season saw a need for 28 volunteers to sign up to serve 4 times over 4 months. This is always one of the most difficult parts of scheduling and staffing a Children's Ministry! Summer season is HARD. I stood in front of you as a congregation in late March and shared the need. Three weeks later, 28 of you had signed up to minister to our little ones! I have never experienced anything quite like that in my 13 years in ministry. My heart rejoiced in God's provision – I am still in awe of how it all worked out. On top of that, we were given 2 grants for children's ministry summer students! Jenessa Joy Klukas and Reba Kingston were awesome additions to our team and accomplished a lot in preparation for Fall ministries.

As we worked through this year, one of our big goals was to have a long-term, sustainable, cohesive curriculum that would work for our Jr & Sr Kids groups. In doing research, I had settled on 2 different options. Making decisions like these in isolation is never a great idea, and with me leaving at the end of the year it was even more important to have group input and consensus. A group of 4 ladies joined together to look at these options, to pray and to discuss. One week the group was split down the middle. We agreed to go our separate ways and pray for unity in the decision. The next week, we sat down together and every single one chose The Gospel Project! How cool is it that God speaks to us individually to guide us as a group?! I am incredibly grateful to the ladies who spoke into this with me.



As my time here rapidly comes to a close, I want you to know how much I love you. This past year and a half has been a joy to me. I have never had a church feel like home so quickly – your kindness, love, acceptance, support and friendship have been healing to my soul and as I leave, I want you to know you will be in my heart and prayers! I am already looking forward to being with you again next Christmas.





## COMMUNITY LIFE ~ MINISTRIES OF LPC

Lambrick Park Church is a community of people who are loving, serving, and leading one another. As we reflect on the year, we want to affirm and celebrate the ministry of the whole body. Here are updates from the leaders of a number of our core ministries.

### FAMILY CARE TEAM:

Wendy Brouwer, Denise Aspin

This ministry exists to provide physical, emotional, spiritual and prayer support and encouragement to those in our church community experiencing crisis, bereavement and illness, as well as to shut ins who can no longer participate in church life the way they once did. This is done through visits, phone calls, cards, meals, funeral teas and practical helps.

This past year we were pleased to see many of these needs being met through the small groups. This is part of the joy of participating in small groups. But for those who are not a part of a small group our team is eager and honored to offer support to those who need it. One joy we experienced was to have several new people join our team! We are always welcoming new members to attend our meetings and to share in the joy of serving one another. If you love people, you love to serve and you are looking for opportunities to use your gifts of compassion and encouragement, please consider joining our team!

Please pray that we would all be ready to demonstrate love to one another by generously and humbly serving each other. "By this everyone will know that you are my disciples, if you love one another..."  
John 13:35

### PRAYER MINISTRIES

PrayerNet: Sheryl St.Gelais

The Prayer Net ministry (formerly called the Prayer Chain) consists of a group of 18 members who lift up Lambrick's family to God in prayer, usually on a daily basis, after receiving requests by email. This ministry exists to worship the LORD in the form of praying for those who request specific, confidential prayer and we experience great joy to hear of the appreciation and peace of those we prayed for. This past year we received about 90 requests for prayer. To access the PrayerNet email [prayer@lambrick.com](mailto:prayer@lambrick.com)

**Prayerwërks:** Gerry Brouwer

The Prayerwërks Ministry has been running for about 20 years. Led primarily by the Holy Spirit (!) this is a group of dedicated prayer warriors that meets every Wednesday morning from 7:00 am to 8:00 am to pray for: our church, our missionaries, our congregants and any special requests. We often have local and occasionally visiting missionaries attend to give first hand accounts of their ministries and prayer needs. This group is open to anyone desiring to pray or be prayed for.

## **MEN'S MINISTRIES**

**Men's Bible Study Thursday Morning:** Peter Hildebrand and Rick Johnston

Men's Bible Study provides a ministry to men to read and study the Bible together in a personal and honest manner. Our time together includes discussion on what the Bible says and how we apply it to our daily life so that we mature and grow in Christ. We generally start with a social time with coffee and muffins, get into our study and end with a time of sharing and prayer. The sharing time often brings deeper fellowship. This past year about 10 to 12 men regularly attended the study time, including some from China! Our study included the books of Revelation and Genesis. Please pray for authenticity and openness among the men to grow in Christ; pray for other men who have a yearning to "know, love and serve God" to join in.

**MENTality – Monthly Men's Breakfasts:** Adolf Gretzinger

MENTality exists to develop an inter-generational community of men, by meeting regularly, and focusing on themes for each presentation. For example, 'How my Faith Walk Intersects with my Career Walk.' This past year we had presenters who truly inspired, motivated and blessed us with their personal testimonies. The attendance ranged from 35-45 men, a mixture of both the young and older generation. There certainly is an atmosphere of sharing and community around each table. Our prayer is that this positive spirit will continue to expand throughout Lambrick Park Church and beyond.

## **WOMEN'S MINISTRIES**

**Ladies' Continental Breakfasts:** Karen Johnston and Patricia Hildebrand

A few years ago, a few women began to meet once a month to celebrate birthdays and have some fellowship. The number attending grew quickly and we realized how many women were hungry for an opportunity to meet other women in the church. We now meet in the church café on the second Saturday of the month for a short devotional, a time of celebrating women who have a birthday that month, and then a prayer. We share a meal of fruit, home baking, and an assortment of other goodies. We usually have 28 to 35 women attend; some are 'regulars' and many are new faces! Our low-key get-togethers have welcomed women and their friends, family, and neighbours, whether Christian or not. We try to keep the events simple and low-cost for everyone. Many women have expressed their appreciation for the chance to get to know each other in a relaxed atmosphere, and we offer prayers of thanksgiving for the fellowship and new friendships that have blossomed. We also ask for prayer for more women who are interested in joining our team to help each month.

### Women's Faith Connection Tuesday morning Bible Study: Margo Doucette

Women's Faith Connection is a dynamic group of woman who have, for the most part, been meeting together, sharing God's word and praying for each other for many years. Recently, we have had some younger woman join in our study. The diversity of ages has added even more richness to our studies. For some, these studies are life changing, reshaping a faith that seemed lost, being a place to be encouraged and build up during times when life seems to be too difficult, and for all of us, being challenged in our faith to grow in our understanding of the mighty God we serve. A true joy this past session was to meet a woman that we have prayed for, for many years, and having her feel an instant connection with the group. Please pray for Gods' continued leading in the selection of Bible studies.

### Women in the Word Wednesday evening Bible Study: Sandi Hess

Our ministry exists to provide a caring and supportive place for women to get together to study God's Word on Wednesday evenings, to care for one another and to pray for each other. We are blessed with a diverse group of ladies that are consistently part of our group. We continue to look for new Women's studies from various teachers as well as this term we have committed to participating in Rooted, which has been so well received. A highlight this year was having Wendy Schulz, a missionary from Bolivia (and a sister of one of our ladies) come and speak to us of her mission in the prison system in Bolivia; it was truly amazing. Please pray that other ladies would continue to come and join us to study together and feel incredibly welcome!

### Ladies Seasonal Events: Edie West

The Annual Spring Tea and Christmas Lunch events provide opportunity for women to get together, and to share the Good News of Jesus with family and friends. They encourage those who already have a personal relationship with the Lord, build community within the church, and give women (and men) an opportunity to serve and feel a part of our church. This past year we were thankful to see our team grow, but we would still love to have more volunteers to help on the committee. We are continually amazed by our hostesses and their willingness to set a beautiful table and for the many men who joyfully served at these events. Please pray for our women as they invite their friends and relatives who need to hear the message of God's love and redemption.



# MISSIONAL ENGAGEMENT

Simon Goff

What a great joy, privilege and life-changing experience it is to participate in God's redemptive work in the world, in our city and neighbourhood! We all get to be a part of it, His mission is ours, and by our love we (and He) will be known. Thank you to all who have prayed, supported, served, and celebrated with us this last year.

At Lambrick we have deliberately chosen to be heavily involved in a few focused partnerships, to come together as a community on mission in Victoria, and support our own family members serving full-time in His service.



## Our Partnerships

*In Ethiopia* - We are partnered with **Food for the Hungry** in a community development project in Sasiga, Ethiopia. They work with churches, leaders and families with aims of bettering health, supplying clean water, creating agricultural and economic options, increasing education for all, gender empowerment, care for a fragile environment and ultimate sustainability. Between 110 sponsored children and direct giving we provide \$70,000 of support per year. This year the region – meaning 25,000 people – 'graduated' into thriving sustainability and we were there to rejoice with them. The party spilled over to Lambrick in June where we celebrated with FH, Kebede from Ethiopia, and friends who have been on our decade long journey. Now we move operations to the neighbouring region!

*In India* - we are seeking to assault the evils of human trafficking and sexual enslavement in Kolkata by supporting **International Justice Mission's** work of rescue, prosecution and law reform, and **Mahima Homes** (mahimaindia.org) through Partners International who run aftercare homes for young women freed from horrendous situations.

*In Victoria* – we work with the **Mustard Seed** by being a foundation of their new *Agape Meal*. Every month a team from Lambrick funds, makes and serves a wonderful meal - getting to know, befriend and dignify our neighbours in need.

*On the Island* - **Camp Imadene** is our camp! We have deep roots and in the summer our kids and leaders flocked there.

## Our Ministries

*Alpha* ~ (report from Ross Harris) Since the spring of this year we have run 4 home Alphas. The purpose is to introduce the Gospel to seekers, and to create low stress opportunities for people of Lambrick to reach out to their non-Christian family and friends. From the first home Alpha, six leaders have been raised up who are now co-leading their own groups, one in Oak Bay, one in Gordon Head and another at Berwick House.

One of leaders writes: "We all have gifts from God. Alpha gives me the opportunity to put them to work. It gives me great joy to do what I'm made for: serving, teaching, encouraging, giving, practicing hospitality. "Romans 12". We would appreciate prayer that people of Lambrick would reach out to their friends and families and join us in a Home Alpha this spring or next fall. We also need prayer for wisdom in the ways we may support Alpha graduates in continuing their discipleship.

*Wiseways Preschool & Daycare* ~ Loving our neighbourhood families. So great, it has its own report!

*English Language Learners* ~ This ministry exists to provide practical help by teaching English whilst being a venue to share the love of God and the Gospel to students. This past year we saw a growth in numbers in the Monday morning with Marlene Laird (about 20 students) and Monday evening classes with Brenda Lee (6-8 students). Thursday morning Bible study with Marj Chernenkoff remained consistent with 4-6 students. One joy we experienced was seeing students desiring to seek and know God better, by attending on Sunday morning or going back to their home country knowing more about Jesus and seeking to find a church. Please pray for more students, and that the Holy Spirit would speak into the lives and hearts so that the Gospel would be understood in a meaningful way despite language limitations.

## **Our Family**

In the last year we have supported the following family members who have chosen to be in full-time ministry around the world: Brent & Shelley Weeks (Reach Beyond, Australia); Sue Priestley (Operation Mobilization, Canada); Kelly Johnson (International Teams, Rwanda); Clayton Dougan (Evangelism Int./MSCC, Canada); Aimee Admana (IVCF, China). Jenn Taylor (ABWE, Chile) has successfully been raising her support so that she can head to language training in the very near future. If you're part of a small group, we would love you to 'adopt' at least one, and stay in contact! There are others we have supported locally and globally during their short-term experiences.

## **Our Mission Experience Trip**

Lambrick has been connected with Operation Mobilization for many years. Preparation for this missions experience on their ship docked at Veracruz, Mexico has been going well. Our team of 12 ranges from youth to grandparents, and will be diving into scripture, getting to know each other, discussing plans, learning some Spanish and preparing testimonies. Please pray for guidance, peace and strength.

## **Our Team**

Finally, a big thank you to the Missional Engagement Team who has been steering our ship: Kyle Slater, Val Johnson and Geoff and Rosemary Gaunt, Ross and Denise Harris and myself; and the faithful servants at Prayerwerks, led by Gerry Brouwer, who are the engine.

# ADMINISTRATIVE DIRECTOR

Treace Alton

Since assuming the role of Administrative Director in April, I have been caught up in the whirlwind of learning the multifaceted components of administration for our busy, vibrant and growing church! This role encompasses management of the LPC office, the facility, and the organization, and under Scott's direction, my main areas of focus have been 1) the care and development of LPC ministries and leaders; 2) optimizing communication; and 3) reviewing and optimizing our core practices. Here's a little more information about those priorities.

## The Care and Development of LPC Ministries and Leaders

LPC is a loving community, with many committed volunteers leading a variety of invaluable ministries to our congregation and community. A major focus of my energy has been building relationships with the ministry leaders to offer support, gain from their expertise and garner feedback about the ministry's needs in areas like communication and budget development. This past summer, the weekly Ministry Feature highlighted one ministry every Sunday in an effort to connect leaders and volunteers, and communicate the many ways people can be involved. This was effective and well received.

## Optimizing Communication

In the complexity of our congregational life, good communication matters. Together with staff we are looking holistically at how we can have clear and current information readily available to everyone. Through the last number of months we have focused on media development, streamlining our processes to ensure consistent and timely messages that serve our ministries and reach people through a variety of platforms, including website, social media, the bulletin, slides, flyers and emails. As we move forward, this will be continued and expanded through the role of our part-time Communications Assistant, Sarah Williams.

## Reviewing and Optimizing Organizational Practices

*How do we do things, why, and is this the best way for us now?* These are questions that I am continually coming back to. We have had many years of excellent administrative practices, guided by Simon Goff, and supported by many other key people. Changes and gaps through the last two years require us to consider processes that are best for LPC as it is now. This doesn't mean changing everything, but it does mean looking at where change is needed, including areas like: facility care, contracts and rentals, insurance coverage, HR practices, policies, and procedures. Identifying priorities and managing change will continue to be a key focus for me.

My first few months in this role have been very full of learning and growth, and honestly at times I find it difficult to be patient and pace myself as we identify priorities and implement change. This makes me all the more thankful to work with such loving and supportive staff, and with the many leaders and volunteers who love this church and serve this community with joy! I look forward to good things ahead!



# WISEWAYS

*Don Crawford, Interim Director*

At Wiseways we are now well into our 7<sup>th</sup> decade serving families in Gordon Head and surrounding neighbourhoods through quality early childhood education from a distinctly Christian perspective. For over 50 years Wiseways has been nested inside Lambrick Park Church, and has functioned intentionally as one of LPC's missional outreaches into our community. Wiseways continues to enjoy an excellent reputation among parents, grandparents, other child care providers, our Licensing body, and our partners at University of Victoria, Camosun College, Queen Alexandra and other entities. Many of the children enrolled at Wiseways are sisters and brothers of former students, and every year we have second and third generation Wiseways students and families as part of our community.

For a number of years now Wiseways Council and Staff, working creatively in conjunction with Lambrick Park Church's leadership, have been adapting and adjusting to significant socioeconomic changes in our area. While the demand for daycare continues to increase, enrolment for preschool, especially afternoon classes, is far less than even 5 years ago. We are working hard with our Licensing Officer at VIHA's Community Care to understand and respond to the changes needs of families surrounding Lambrick Park Church. As of mid-November we are encouraged by the potential Licensing sees in Wiseways and are now developing proposals and plans for 2018. We would certainly covet your prayers on our behalf as we navigate this important future-focused work. We are striving for viability and sustainability as we provide children with an excellent early childhood education experience during their time at Wiseways. While there are many challenges, the joys and fulfillment in investing in these young lives and their families is beyond rewarding. Wiseways gets to make a difference with children and extended families as we live out our mission in our neighbourhood.

Currently Wiseways Daycare has 20 children joining us between 7:30 am and 5:30 pm each day. We want to thank our staff in Daycare –Lianne, Lisa, Ann, Marie, Deb and Anna (Daycare has two staff members on parental leave this year – Becky and Allisha). Day in and day out this team cares for and contributes to the ongoing development of these little people. We strive to partner with their parents in this.

Wiseways Preschool is a busy and active environment mornings from 9:00 am through 11:30 am with an average of 18 children each morning (we have room for a couple more, as we are licensed for 20). Afternoon classes are smaller, at just under 10 children on average, and we would love to fill those classes up to 20 also. However our research shows that afternoon Preschool classes in Victoria are simply undergoing changes as the needs of families change. We are working to stay on top of these dynamics, but it is a challenge. We appreciate and thank our Preschool staff – Terri, Michelle and Val.

Since 2014 Wiseways has operated from a robust and well researched, intentionally thought-through arrangement with Lambrick Park Church. In a nutshell, through a Facilities Fees Agreement Wiseways contributes \$50,000 annually back into LPC for the use of space, some administrative and IT support, participation in Lambrick's insurance coverages, janitorial, bookkeeping and payroll services. Each month Wiseways faithfully makes a pro-rated payment to Lambrick Park Church to pay our way as part of the church's presence and mission in the Gordon Head area. Wiseways does not take this privilege lightly, and is committed to partnering in strategic ways with Lambrick in this Kingdom work. Thank you for your ongoing support.

Our Council – Rosemary Gaunt, as chair, along with Val Johnson, Sandi Hess, Linda Sverdrup, Marilyn Jones and Melissa Prittie provide leadership to our staff, and to oversee Wiseways direction, financial health, programming content, and prayer support. Our support team in administration, Noreen and Sumi, hold the fort daily in so many ways. Thank you! Finally, I am enjoying the challenge of helping Wiseways formulate a 2020 plan that will take this vital ministry and mission of LPC's into the future and beyond as Wiseways shares the Good News of Jesus Christ in a unique way with children and families.

# Redemptive Community. Intentional Discipleship. Everyday Mission.



Scott Anderson  
Lead Pastor



Jenn Taylor  
Kids Ministry Director



Glen Kyle  
Youth Pastor



Simon Prittie  
Worship / Young Adults Pastor



Treace Alton  
Administrative Director



Ruth Bourassa  
Book Keeper



Noreen Kemp  
Wiseways - Administrator



Don Crawford  
Elder / Interim Wiseways Director



Richard Larkin  
Elder



Pete Provan  
Elder - Treasurer



Chris Berghuis  
Elder - Secretary



John deJong  
Elder



Louis Chen  
Elder



Sarah Williams  
Communications Assistant

## Our Staff & Board

